

# TEXTRON

## JOB DESCRIPTION

**POSITION TITLE:** Sourcing Leader-Asia  
**DIVISION:** Textron Specialized Vehicles (TSV)  
**LOCATION:** Shanghai, China  
**DATE:** July 2019

### Job Summary

The candidate will have responsibility for Project Management, Sourcing and Supplier development for projects identified by Textron Specialized Vehicles (TSV).

### Organizational Relationships:

The Sourcing Leader - Asia reports to Senior Manager of Strategic Sourcing and dot line reports to Director of Operations in US.

### Job Responsibilities

- Keeping project schedule, cost, quality and delivery on target. Communicating the progress of Projects to the appropriate Global Commodity Manager.
- Identification and qualification of new suppliers.
- Business development and commercial negotiation with local supplier base.
- Drive supplier improvements on cost, quality, delivery, and service.
- Issue and follow-up on Supplier non-conformances.
- Travel to suppliers for process verification and or validation.
- Coordinate of all in-country PPAP's until approval to include Run at Rate and APQP Methodology.
- Supplier Audits (systems, process, and product).
- Ensure effective communication to and from suppliers.
- Liaison between suppliers and TSV.
- Provide logistical support for TSV representatives visiting Asia.

### Education/ Experience

- Be graduated from Technical University with either a degree in Supply Chain Management or Engineering.
- Have at least 2-year experience in Manufacturing, and or Quality.
- Have at least 5-year experience with Project/ Program Management and Purchasing.
- Have good command of English (both written and spoken), including the technical vocabulary.
- Familiar with Continuous Improvement Methodology (Six Sigma).

- Must be headquartered in mainland China.

### **Qualifications/Requirements**

- Strong commitment to exceed the goals as well as business objectives.
- Strategic thinking, global mindset and advocate of diversity to strengthen the team.
- Very good interpersonal and communication skills.
- Good negotiation capability.
- Capability and experience to lead the APQP process from conception to completion.
- Awareness of quality tools and capability to help resolve supplier quality issues.
- Ability to provide direction and take decisions based on minimum feedback from parent company.
- 50 % of travel